

RANDOM DRUG SCREENING POLICY
Abilene High School USD 435
BOE Approved May 2, 2019

Participation in school sponsored extracurricular activities at Abilene High School is a privilege. Students participating in extracurricular activities at Abilene High School shall refrain from using illegal drugs. Individuals found to be using illegal drugs through random drug screening will be subject to consequences outlined in this policy.

The purpose of the Random Drug Screening Policy includes:

- providing a safe and drug free educational environment where all students can achieve to their full potential;
- guiding students in making good choices by providing a deterrent from using illegal drugs;
- helping students manage social pressures that may lead to the use of illegal drugs;
- helping families with the possible early detection of illegal drug use; and
- educating participants regarding the physical, mental, and emotional harm caused by illegal drugs.

The sanctions of this policy solely limit the opportunity of any student found to be in violation of the policy to participate in extracurricular activities. There will be no academic sanction for violation of this policy.

Extra-curricular activities include all KSHSAA sanctioned activities, CTSO (career and technology student organizations), and any other activity that requires a student to represent AHS in a competition or public performance. (note: Participation in co-curricular activities which are tied to a grade such as pep band, marching band, vocal and instrumental concerts held at AHS and not receiving a rating will be allowed to continue without participating in the drug screening process.)

Parents, guardians, or adult students themselves may choose to opt-in their student to the random screening pool at any time.

Parents/guardians/adult students may choose to opt-out the student from the random screening pool. Choosing to opt-out means the student becomes ineligible to participate in extra-curricular activities covered under this policy. A student who has been opted out can rejoin the eligible pool but will be required to participate in the first screening date available upon opting back into the pool.

This policy is intended to supplement and complement all other policies, rules, and regulations of the district regarding possessions and/or use of illegal drugs and does not limit the district's authority to enforce the provisions of other relevant policies to take disciplinary actions authorized thereby. (i.e. The possession of, use of, or distribution of illegal drugs on school grounds or at a school sanctioned event.)

RANDOM DRUG SCREENING PROCESS:

1. The testing facility will randomly select students to be tested from the eligible pool of students mentioned above for testing throughout the school year.
 - A randomly chosen student will be asked if they are or are planning to participate in any of the extracurricular activities covered by this policy.
 - If they indicate “yes”, then the student will be required to participate in the screening.
 - If they indicate “no”, then the student will not be required to participate in the screening. If the student chooses later that he or she would like to

participate, the student will be required to participate in the first screening date available after starting the activity.

—If a student has been “opted-in” by parents or him or herself, if an adult, the student will be required to participate in the screening.

—If the student is under age 18, a parent will be notified if a random drug screening was or was not performed.

2. The principal, assistant principal, athletic director, or school nurse will be trained in hair sample collection. They will clip a small sample of hair from the student and place it in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number, and verify or “vouch for” accuracy by initialing the envelope.
3. The collected samples will be sent to a drug testing facility for analysis.
4. Parents/Guardians or an adult student will be contacted by principal, assistant principal, or athletic director and given the results of each test within two to three weeks of the submission of the hair sample. Contact by phone and/or email will be made for negative test results. Contact by phone will be made for positive test results.
5. Students whose test has a positive result will meet with their parents/guardians and principal, assistant principal, or athletic director, unless the student is an adult. Adult students will also meet with the principal, assistant principal, or athletic director concerning a positive test result and may authorize the inclusion of his or her parents as well.
6. Positive test results are cumulative for a two-year period starting with the most recent positive test.
7. Detailed test results will be available only to the student, the parents/guardians if the student is under 18 or if allowed under the Family Education Rights and Privacy Act, and to the school administrators and staff members who have a legitimate educational interest in the information. Eligibility impacts of testing will be communicated to appropriate coaches/sponsors/directors as required.
8. Once a student has been tested and the results have been returned, his/her number is placed in the general pool for further random screening. Therefore, it is possible that a student may be tested more than once during the school year and/or several times during his or her time at Abilene High School.
9. If parents/guardians/adult students question the validity of the test results they may request a second test be conducted on the same hair specimen at their own expense. It is important to note that any positive result has had two completely separate tests performed—an immunoassay screen and a mass spectrometry confirmation test. Additionally, environmental contamination is a non-issue because the facility utilizes the most extensive wash procedure in the industry. Numerous studies demonstrate the effectiveness of the wash procedure used.
10. The screening facility uses a liquefying method to process hair samples. Positive results for prescription medication will be made negative after verification of the prescription is received.

11. Any student may request, after being selected for random sample, for a parent/guardian to be present during screening process (provided the screen can be completed within 48 hours).

12. Any student who refuses to submit to a drug screening after being randomly selected and is currently participating in any of the school activities offered shall be considered a “positive” result for drugs and will be subject to the appropriate suspension as stated herein.

13. All transfer students who choose to participate in an extracurricular activity covered by this policy will be educated on the drug screening policy and provided a minimum-90 day window from the date of transfer before being included in the random drug screening pool.

PROCEDURES IN THE EVENT OF A POSITIVE TEST RESULT:

Whenever a student’s screen result indicates the presence of an illegal drug, the provision set forth will apply:

First Violation:

A first positive test will result in the following consequences:

- A (14) calendar day suspension from the extracurricular activities as a participant. The student will continue to practice with the team/organization but will not participate in competitions/activities/travel outside of practice during the suspended time. (note: Students enrolled in a co-curricular activity will be allowed to participate in events held at AHS that are non-competitive and do not receive a rating. Students enrolled in any co-curricular courses tied to activities for which screening is required and which provide classroom points for participation in competition or performances will be allowed to complete alternative assignments for point value during his time.)
- The student will be encouraged to have an assessment with a certified addiction-counseling program.
- The student will complete two follow-up screenings that will be scheduled in 90-100 day increments or upon return to school in the Fall if the 90-100 time window is exhausted during summer break. The 90-100 days will start in accordance with first day of suspension. Refusal to submit to required re-screening will result in student becoming immediately ineligible for participation in extracurricular activities until a negative screening has been verified.

Second Violation (Two Positive Screening Results:)

A second positive test will result in the following consequences:

- A (30) calendar day suspension from extracurricular activities as a participant. The student can continue to practice with the team/organization but will not participate in competitions/activities/travel outside of practice during the suspended time. (note: Students enrolled in a co-curricular activity will be allowed to participate in events held at AHS that are non-competitive and do not receive a rating. Students enrolled in any co-curricular courses tied to activities for which screening is required and which provide classroom points for participation in competition or performances will be allowed to complete alternative assignments for point value during his time.)
- The student will be encouraged to have an assessment with a certified addiction-counseling program.

—The student will complete three follow-up screenings that will be scheduled in 90-100 day increments or upon return to school in the Fall if the 90-100 time window is exhausted during summer break. The 90-100 days will start in accordance with first day of suspension. Refusal to submit to required re-screening will result in student becoming immediately ineligible for participation in extracurricular activities until a negative screening has been verified.

Third and Subsequent Violation (Three Positive Test Results):

A third positive test will result in the following consequences:

- A (90) calendar day suspension from extracurricular activities as a participant. The student can not participate in meetings, practices, performances, and competitions during this time unless the extra-curricular activity is also co-curricular. (note: Students enrolled in a co-curricular activity will be allowed to participate in events held at AHS that are non-competitive and do not receive a rating. Students enrolled in any co-curricular courses tied to activities for which screening is required and which provide classroom points for participation in competition or performances will be allowed to complete alternative assignments for point value during his time.)
- The student will be encouraged to have an assessment with a certified addiction-counseling program.
- The student will complete three follow-up screenings that will be scheduled in 90-100 day increments or upon return to school in the Fall if the 90-100 time window is exhausted during summer break. The 90-100 days will start in accordance with first day of suspension. Refusal to submit to required re-screening will result in student becoming immediately ineligible for participation in extracurricular activities until a negative screening has been verified.

SELF-REPORTING OF DRUG USAGE:

Any student that 'self-reports' the use of drugs prior to any testing shall be suspended from participation in extracurricular activities for 7 calendar days. Students self-reporting can participate in practices. The principal, assistant principal, or athletic director will notify parents, if applicable, and appropriate coaches/sponsors/directors of suspension of eligibility. The adult student or parents/guardians may choose to have the student continue with the screening at the time of contact.

- Self-reporting may only be used prior to a first violation.
- The student will complete one follow-up screening that will be scheduled in 90-100 day increments or upon return to school in the Fall if the 90-100 time window is exhausted during summer break. The 90-100 days will start in accordance with first day of suspension. Refusal to submit to required re-screening will result in student becoming immediately ineligible for participation in extracurricular activities until a negative screening has been verified.

EXTRACURRICULAR ACTIVITIES COVERED:

This list is of current extracurricular activities offered at Abilene High School includes, but is not necessarily limited to:

Football, Volleyball, Cross Country, Tennis, Basketball, Wrestling, Baseball, Softball, Track, Golf, Scholars Bowl, Student Council, Instrumental Music, Vocal Music, Cheer, Dance, Debate, Forensics, Thespian, German Club, Spanish Club, School Musical, School Play, Powerlifting, FFA, FBLA, FCCLA-Culinary Arts, Art Club, and any other district activities requiring screening as identified by the board of education.

ILLEGAL DRUGS TESTED FOR:

The "Standard Panel" test includes cocaine, opioids, phencyclidine, amphetamines, and marijuana, however district administrators facilitating the testing are authorized to expand substances tested for to include synthetic cannabinoids, alcohol, and/or nicotine in any testing cycle.