

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

April 8, 2019

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, April 8, 2019.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Kyle Becker
Jennifer Waite

Randy Gassman
Chris West

Gregg Noel
Mark Wilson

Others attending all or part of the meeting were: Interim Superintendent - Gary Nelson; Assistant Superintendent - Chris Cooper; Board Clerk - Joan Anderson; Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse; Abilene Reflector-Chronicle Reporter - Kathy Hagaman; Shelley Alderson, Phillip Hazlett, Brandon Corder, Vincent Pedroza

Approval of the Agenda

Gregg Noel moved to approve the agenda. Jennifer Waite seconded the motion. Motion carried 7-0.

Consent Agenda

The following items were on the consent agenda:

- 2.2 Approval of minutes for the March 18, 2019, regular meeting; March 18, 2019, and March 28, 2019, special meetings
- 2.3 Approval of District, High School, and Middle School Financial Reports
- 2.4 ~~Approval of Personnel Update List~~ (moved to 12.1)
- 2.5 Approval of Graduation Credits Request
- 2.6 Approval of Out of District Attendance Requests

Gregg Noel moved to remove 2.4 Personnel Update from the consent agenda and move it to 12.1 Executive session. Kyle Becker seconded the motion. Motion carried 7-0.

Mark Wilson moved to approve the consent agenda with the change. Gregg Noel seconded the motion. Motion carried 7-0.

Discussion of any item(s) removed from the Consent Agenda

Not at this time.

Audience with Patrons

There was no one present that wished to address the board at this time.

Presentation/Donations

Kansas Education Systems Accreditation (KESA)

Chris Cooper presented the KESA report to the board for the annual review. This is a 5-year plan and the district is in the 5th year. The report will be sent to the State Accredited Review Council (ARC) and they will determine if the district is accredited.

Auto Tech/FACS

Chris Cooper and Dr. Smith presented the options available for continuing the CTE pathways for the Mobile Equipment since there were no teaching applications for the auto tech position . Data was given with the option to hire another FACS teacher. This would allow for funding through the CTE pathways. Discussion was held.

Mark Wilson moved to go forward with the FACS proposal and hire an additional FACS teacher while still discussing how to maintain the auto tech classes. Randy Gassman seconded the motion. More discussion was held. Motion carried 7-0.

Action/Discussion Items

Surplus Items

A list of surplus items was presented to the board. Discussion was held.

Kyle Becker moved to approve the list of surplus items. Gregg Noel seconded the motion. Motion carried 7-0.

Administrative Contracts

A proposal was submitted to the board to increase the Middle School Athletic Director (AD) position to full time and add a new full time PE Teacher at the Middle School. This teacher would also travel to the high school and teach 2 blocks there. This proposal would be an additional cost of approximately \$45,000. Discussion was held.

Kyle Becker moved to make Derek Berns the Assistant Principal/AD and add a new PE Teacher position. Chris West seconded the motion. More discussion was held. Motion carried 7-0.

Mark Wilson moved to extend the administrator's contracts another year. Gregg Noel seconded the motion. It was noted that this would make each contract a 2-year contract. Motion carried 7-0.

Community Engagement

Resource Officer Agreement

The Resource Officer agreement with the City of Abilene expires June 30, 2019. Superintendent Nelson stated that the city was in favor of maintaining the agreement with the school district. Discussion was held.

Jennifer Waite moved to extend the Resource Officer agreement with the City of Abilene another year. Randy Gassman seconded the motion. Motion carried 6-0-1(Kyle Becker abstained.)

Student Development

2019-2020 Instructional Resources

Chris Cooper reviewed the 2019-2020 instructional resource proposal with the board. Discussion was held.

Kyle Becker moved to approve the 2019-2020 instructional resource proposal. Mark Wilson seconded the motion. Motion carried 7-0.

Drug Policy

Will Burton presented a draft of the drug policy for random drug testing of students involved in extra curricular activities. Discussion was held. The draft policy has been sent to KASB for review.

Learning Partnerships

Site Council Minutes

The Abilene High School, Abilene Middle School and McKinley Site Council minutes were presented.

Gregg Noel moved to approve the Site Council minutes. Kyle Becker seconded the motion. Motion carried 7-0.

2019-2020 Kansas Association of School Boards (KASB) Membership Renewal/Legal Assistance Fees

The KASB membership dues are \$11,079.66 and the Legal Assistance Fees are \$2100.

Gregg Noel moved to approve the Membership renewal and the Legal Assistance Fees. Jennifer Waite seconded the motion. Motion carried 7-0.

Policy

New/Amended Policies

The following KASB amended policies were presented for review: EBBE - Emergency Drills; GAOC - Use of Tobacco Products and Nicotine Delivery Devices; JCAC - Interrogation and Investigations; JCDA - Tobacco and Nicotine Delivery Devices; JGFG - Student Accidents and Health Emergencies; KCB - Custodial and Non-Custodial Parent Rights; and delete Policy MK - Educational Agency Relations

Discussion was held.

Gregg Noel moved to approve the amended and deleted policies and go with Option 2 on Policy GAOC and JCDA. Jennifer Waite seconded the motion. Motion carried 7-0.

Board-Administrator Communications

Board-Administrator Communications

Superintendent Nelson recognized Eisenhower and McKinley schools for receiving KSDE's Challenge Awards. This award recognizes schools that are making a notable difference in student achievement despite facing significant challenges in their school population. He also reported that Senate Bill 16 has passed and is waiting for the Governor's signature.

The administrator's reports were available for review. Discussion was held.

Other

A draft plan for a basic bus barn and a vocational building were presented. Discussion was held.

Executive Session

Executive Session

At 9:14 p.m., Gregg Noel moved that the board take a break and then go into executive session at 9:20 p.m. to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 30 minutes. Jennifer Waite seconded the motion. Motion carried 7-0. The board went into executive session at 9:20 p.m. inviting in Gary Nelson, Chris Cooper and Laura Baldwin.

Laura Baldwin left executive session at 9:34 p.m.

Dr. Twyla Sprouse entered executive session at 9:34 p.m.

The board returned to the open meeting at 9:50 p.m.

At 9:50 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 20 minutes. Mark Wilson seconded the motion. Motion carried 7-0. Gary Nelson, Chris Cooper and Dr. Twyla Sprouse were invited into executive session.

Dr. Sprouse left executive session at 9:54 p.m.

Ethan Gruen entered executive session at 9:54 p.m.

The board returned to the open meeting at 10:10 p.m.

At 10:10 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Kyle Becker seconded the motion. Motion carried 7-0. Gary Nelson, Chris Cooper and Ethan Gruen were invited into executive session.

Ethan Gruen left executive session at 10:12 p.m.

The board returned to the open meeting at 10:25 p.m.

At 10:25 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Kyle Becker seconded the motion. Motion carried 7-0. Gary Nelson and Chris Cooper were invited into executive session.

The board returned to the open meeting at 10:40 p.m.

Gregg Noel moved to approve the personnel update list as presented. Mark Wilson seconded the motion. Motion carried 7-0.

At 10:41 p.m., Gregg Noel moved that the board go into executive session to discuss options for negotiations pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting would resume in the board room in 5 minutes. Kyle Becker seconded the motion. Motion carried 7-0. Gary Nelson and Chris Cooper were invited into executive session.

The board returned to the open meeting at 10:46 p.m.

At 10:46 p.m. Gregg Noel moved that the board go into executive session to discuss potential properties for office/classroom space pursuant to the exception for preliminary discussion of the acquisition of real property under KOMA, and the open meeting would resume in the board room in 5 minutes. Randy Gassman seconded the motion. Motion carried 7-0. Gary Nelson and Chris Cooper were into executive session.


The board returned to the open meeting at 10:51 p.m.

Discussion was held about the possibility of distributing left over food to students.

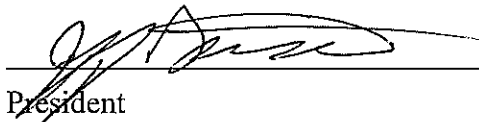
Adjournment

Gregg Noel moved to adjourn. Kyle Becker seconded the motion. Motion carried 7-0.

The meeting adjourned at 10:56 p.m.



Clerk



President

Personnel Update
Action for April 8, 2019

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Jade Koch	8 th Grade Head Volleyball Coach	Resignation
Classified	Cheney Montgomery	AMS Evening Custodian	Retiring
Certified	Heidi Stohs	AHS English Teacher	Resignation
Certified	Chris Delay	AHS CTE/Journalism/Video Teacher	Resignation
Classified	Colleen Crippen	AHS Custodian	Resignation

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Jade Koch	AHS Head Volleyball Coach
Classified	Diana Smith	Food Service Substitute
Classified	Allison Liby	Summer Tech Help
Classified	Ashton Roth	Summer Tech Help
Classified	Abigail Lillard	Summer Tech Help
Certified	Carly Fritz	AHS Counselor

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Leah Sexton	Para Substitute

Current positions open – April 8, 2019

AHS Custodian
AHS Journalism and Video Production Teacher
AHS English/College Comp I & II
AHS FACS Teacher
AMS Evening Custodian
8th Grade Head Volleyball Coach
7th Grade Boys Head Basketball Coach
AHS Head Girls Basketball Coach
AHS Asst. Girls Basketball Coach
AHS Asst. Track Coach
AHS Automotive/Math
8th Grade Girls Asst. Basketball Coach
7th Grade Boys Asst. Basketball Coach
AMS Accompanist
AMS ISS & Detention Supervisor/Lunchroom Supervisor
AHS Boys Tennis Coach
AHS PE & Health Teacher
AHS Asst. Volleyball Coach
Bus Driver
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.