

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

August 12, 2019

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, August 12, 2019.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Kyle Becker with the following board members in attendance:

Jeff Bathurst
Jennifer Waite

Randy Gassman (arrived at 7:01)
Chris West

Gregg Noel
Mark Wilson

Others attending all or part of the meeting were: Superintendent - Greg Brown, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, District Technology Coordinator - Mike Liby, Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Derek Berns, Ethan Gruen, Mindy Sanders, Dr. Twyla Sprouse; Abilene Reflector-Chronicle reporter - Kathy Hagaman, Shelly Alderson, Turner Alderson, Beth Holmes, Ashton Roth, Abi Lillard, Paige Womochil, Nicole Demars, Lauren Kellum, Laura Ediger, Michelle Peterson, Arianne Seidl, Amy McClure, Taylor Hoover, Mary Zey, Charity Bathurst

Introduction of New Staff

New 2019-20 staff members were introduced to the board.

Approval of the Agenda

Gregg Noel moved to approve the agenda. Mark Wilson seconded the motion. Motion carried 7-0.

Consent Agenda

Greg Brown summarized the following items on the consent agenda:

- Approval of minutes for the July 8, 2019 regular meeting and the August 5, 2019 special meeting
- Approval of District Office and High School finance reports
- Approval of Personnel Update
- Approval of Out of District Attendance and Transportation Recommendations

Gregg Noel moved to approve the consent agenda. Jennifer Waite seconded the motion. Motion carried 7-0.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board at this time.

Presentation

NOC (Network Operations Center) Team Presentation

The NOC team was recognized by Superintendent Brown for their work at enrollment. Mike Liby introduced the following team members: Joy Clemence, Abi Lillard, Ashton Roth, Mrs. Zey, Turner Alderson, and Beth Holmes. Mike highlighted the behind the scenes work that is done by this team. Discussion was held.

Student Development

PAT Budget

The PAT Budget was presented. It was noted that the amount that the district would contribute is the same as last year. Discussion was held. Randy Gassman moved to approve the budget as presented. Jeff Bathurst seconded the motion. Motion carried 7-0.

Action/Discussion Items

Facilities

Superintendent Brown proposed forming a facilities committee of two or three board members along with himself to address various projects which could lead to something the board would approve. Discussion was held. Jeff Bathurst, Chris West, and Kyle Becker volunteered to be on the committee. Community feedback and options would be addressed to Kyle Becker and Superintendent Brown.

Policy

New/Amended Policies

KASB recommended updating some policies and forms. This is the first reading of the following policies and forms: CGK - Suspension; CM - Policy Implementation; CN - Public Records; CNA - Document Production; EBBE - Emergency Drills; GAA - Goals and Objectives; GAAA - Equal Employment Opportunity and Nondiscrimination; GAAB - Complaints of Discrimination; GACB - Job Descriptions; GACC - Recruitment and Hiring; GACCA - Nepotism; GACE - Assignment and Transfer; GAE - Complaints; GAG - Conflict of Interest; GAHB - Political Activities; GAOE - Workers Compensation; GBH - Supervision; GBN - Nonrenewal and Termination; GBRD - Staff Meetings; GBRH - Leaves and Absences; IFC - Community Resources; IJ - Evaluation of Instructional Program; JBC - Enrollment. Discussion was held.

Evaluation Tools

Superintendent Brown recommended two new evaluation tools. The McRel system for administrators was presented and it parallels with the teacher evaluation tool. If the board chose to use this for the superintendent evaluation, board training would be needed. A new evaluation tool for the coaches was developed by Will Burton which includes supporting paperwork highlighting the coaches responsibilities. AMS would use the same form. Discussion was held.

Gregg Noel moved to approve the evaluation tools for administrators and coaches as presented. Jennifer Waite seconded the motion. Motion carried 7-0.

Board-Administrator Communications

Board-Administrator Communications

Superintendent Brown reviewed his report with the board. He reminded board members about the budget hearing on August 19 at 7:00 a.m. and the Goal Setting meeting with KASB's Dr. Jordan on August 20 at 7:00 p.m. The principals and school board candidates are invited to attend. The school zone by the high school was discussed.

Chris Cooper thanked the board for their flexibility and moving quickly to get new staff hired for the buildings.

Back to School Social for Staff

The back to school social for staff will be Tuesday, August 13, 2019, at 6:00 p.m. at the middle school. The FFA and their sponsors are providing the meal.

Other

None

Adjournment

Mark Wilson moved to adjourn. Jennifer Waite seconded the motion. Motion carried 7-0.

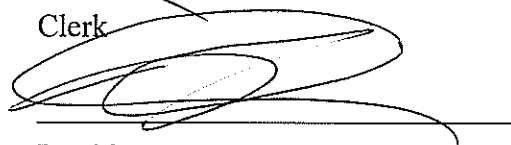
The meeting adjourned at 7:46 p.m.

9.9.19

Date



Clerk



President

Personnel Update
Action for August 12, 2019

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
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***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Nicole Reiff	Trf from ASP Sub to Kennedy ASP Aide
Classified	Marrisa Johnson Steerman	Parents As Teacher Educator
Classified	Jaden Walters	McKinley Math Aide
Classified	Jendaya Leder	Eisenhower ABC staff member

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Joyce Steffen	Substitute Teacher

Current positions open – Aug 12, 2019

AHS Boys Asst. Tennis Coach
AHS Asst. Wrestling Coach
McKinley Lunch Supervisor
Van Driver
ABC ASP Teacher
Kennedy Reading Aide
AHS Asst. Track Coach
Bus Driver
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.