

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

August 16, 2016

The Board of Education of Abilene Unified School District No. 435 met for a special meeting in the boardroom of the District Office at 12:00 p.m. on Tuesday, August 16, 2016.

Call to Order

The meeting was called to order at 12:00 p.m. by President Barb Brittan with the following members in attendance:

Mark Wilson
Gregg Noel

Debby Barbur
Dr. Kari Porter-Murray

Randy Gassman

Board member Jeff Bathurst arrived at 12:19 p.m. Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Angie Schneider, Abilene Reflector Chronicle representative - Kathy Hagaman.

Approval of the Agenda

It was moved by Debby Barbur to approve the agenda. Mark Wilson seconded and the motion carried unanimously.

Executive Session

Executive Session

At 12:00 p.m., Mark Wilson made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; and matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiating position and the public interest and to return to open session in this room at 12:30 p.m. The motion was seconded by Gregg Noel and the motion carried unanimously. Denise and Chris were invited to join the executive session. Jeff Bathurst entered the session at 12:19 p.m.

The meeting reconvened at 12:30 p.m.

Executive Session

Executive Session

At 12:30 p.m., Debby Barbur made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; and matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiating position and the public interest and to return to open session in this room at 12:50 p.m. The motion was seconded by Kari Porter-Murray and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 12:50 p.m.

Executive Session

Executive Session

At 12:50 p.m., Gregg Noel made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; and matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiating position and the public interest and to return to open session in this room at 1:05 p.m. The motion was seconded by Randy Gassman and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 1:05 p.m.

Executive Session

Executive Session

At 1:05 p.m., Mark Wilson made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; and matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiating position and the public interest and to return to open session in this room at 1:20 p.m. The motion was seconded by Jeff Bathurst and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 1:20 p.m.

Executive Session

Executive Session

At 1:20 p.m., Gregg Noel made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; and matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiating position and the public interest and to return to open session in this room at 1:35 p.m. The motion was seconded by Debby Barbur and the motion carried unanimously. Denise was invited to join the executive session. Denise exited the session at 1:28 p.m.

The meeting reconvened at 1:35 p.m.

Action/Discussion Items

Negotiations

Denise summarized the proposed changes and salary increases for the 2016-2017 Personnel Agreement. Some of the changes included a 2% overall salary increase with some of the certified staff and administrative staff in the form of a one-time retainment bonus.

Debby Barbur moved to approve the Personnel Agreement and certified staff salary schedules as presented. Jeff Bathurst seconded and the motion carried unanimously.

A motion was made by Debby Barbur and seconded by Gregg Noel to approve the classified staff salary increase as presented. The motion carried unanimously.

Debby Barbur moved to approve the administrator salary increase as presented. Mark Wilson seconded and the motion carried unanimously.

Personnel Update

Denise summarized the Personnel Update (attached). A motion was made by Gregg Noel to approve the update as presented. Kari Porter-Murray seconded and the motion carried unanimously.

Out of District Attendance Requests

Denise summarized the list of out of district attendance requests. Randy Gassman moved to approve the list with a second from Mark Wilson. The motion carried unanimously.

Shopko Donation

Board members were informed of a \$500.00 grant that was awarded to Dwight D. Eisenhower Elementary for use in their Media Center/Library. A motion was made by Mark Wilson to accept this grant. Gregg Noel seconded and the motion carried unanimously.

Other

School starts tomorrow.

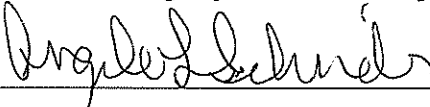
Executive Session

This executive session was not needed.

Adjournment

Adjournment

There being no further business, a motion was made by Gregg Noel to adjourn the meeting. Randy Gassman seconded and the motion carried unanimously. The meeting adjourned at 1:41 p.m.



Clerk



President

Personnel Update
Action for August 16, 2016

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
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***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Gerri Gaul	Title 1 reading aide at Eisenhower
Classified	Brittany Scruby	Kennedy aide/crosswalk/lunch/recess supervisor
Classified	Lydia Brundage	Afterschool aide
Classified	Tyndol Turkovic	Afterschool aide
Classified	Alexandria Weese	Afterschool aide
Classified	Skye Roberts	Afterschool aide

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Debbie Elliott	Substitute teacher
Certified	Ben Ines	Substitute teacher
Certified	Katie Keener	Substitute teacher
Certified	Mike Padgett	Substitute teacher
Certified	Shari Smith	Substitute teacher

Current positions open – August, 16 2016

Assistant AHS debate/forensics sponsor
AHS assistant softball coach
ABC afterschool program subs
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.