

**Minutes of the Board of Education  
Unified School District No. 435  
Dickinson County**

**Abilene, Kansas**

**May 11, 2016**

The Board of Education of Abilene Unified School District No. 435 met for a special meeting in the boardroom of the District Office at 12:00 p.m. on Wednesday, May 11, 2016.

**Call to Order**

The meeting was called to order at 12:05 p.m. by President Gregg Noel with the following members in attendance:

Mark Wilson

Debby Barbur

Dr. Kari Porter-Murray

Board member Randy Gassman arrived at 12:09 p.m. and Jeff Bathurst arrived at 12:22 p.m. Board member Barb Brittan was unable to be in attendance. Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Angie Schneider, Abilene Reflector Chronicle representative - Kathy Hageman, HTK Architect representative - Keith Blackburn, Kennedy Administrator - Greg Heinrichs and District Maintenance Supervisor - Dave Canfield.

**Approval of the Agenda**

It was moved by Mark Wilson to approve the agenda. Kari Porter-Murray seconded and the motion carried unanimously.

**Action/Discussion Items**

**Personnel Update**

Denise summarized the Personnel Update (attached) which included a resignation from Greg Heinrichs. According to Denise, Greg has been the principal at Kennedy for 4 years and she's very appreciative of his time with us. Greg addressed the board thanking them for this opportunity. They were also thanked for the kind of board that they are. Their student centeredness is apparent in the discussions that they have and the decisions that they make. A motion was made by Kari Porter-Murray to approve the update as presented. Debby Barbur seconded and the motion carried unanimously. Board members wished Greg well with his future endeavors.

**Facilities**

HTK Architects Keith Blackburn was in attendance to visit with board members about the replacement of the old performance gym floor which is part of the bond project. Both gym floors were bid with the same specifications. Since then, it has been discovered that the old gym floor has a 4" drop versus the 2" drop on the new gym. According to Keith, this causes an issue regarding the dry time needed for the concrete. If the moisture isn't totally out of the concrete before the wood is laid over it, serious problems can arise. There isn't enough time to get this done in time for the start of school on August 17, 2016. Keith proposed a wedge system floor that would cost the district an additional \$41,347.00. However, with this amount added, the total is still less than the amount initially estimated by Keith.

Much discussion followed. Board members were concerned if the quality of the wedge system would be as good as the cement underlay. Keith assured them that they are equal. Debby Barbur moved to approve the wedge system floor in the performance gym at an additional cost of \$41,347.00 as requested by Keith. Mark Wilson seconded and the motion carried unanimously.

Other facility items discussed were the kitchen at the high school, a fire wall at the middle school, a hole in the high school band room floor, an expansion joint by the new high school elevator and contingency funds for the bond projects.

### Staffing

Staffing at Kennedy was discussed next as the sixth kindergarten position resigned. Current and projected enrollment numbers were shared with board members. The spreadsheet showed how class numbers would be affected should there be 5 kindergarten classrooms versus 6. Discussion ensued. Board members opted to hold off on hiring a sixth kindergarten position at this time. Once a Kennedy principal replacement has been hired, they will consider this matter again, getting input from the new principal.

### Other

Denise reported that there is not much happening with the legislators at the moment. The Kansas Association of School Boards (KASB) is encouraging school districts not to panic regarding the potential school shut-down. If the Kansas Supreme Court does not approve the state's solution to the equity portion of the Gannon Law Suit, they have threatened to shut school districts down on June 30, 2016. According to KASB, if it comes to this, there will be a process.

Board members asked for a credit clarification regarding some 8th grade classes. Denise stated that no credit is offered for middle school classes. They are just pre-requisites that need to be met prior to taking some high school classes. Much discussion followed. Denise will look into the high school credit requirements and report back to the board.

### Executive Session

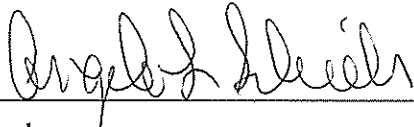
#### Executive Session

No Executive Session was needed.

### Adjournment

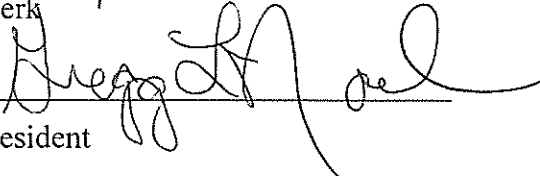
#### Adjournment

There being no further business, a motion was made by Debby Barbur to adjourn the meeting. Jeff Bathurst seconded and the motion carried unanimously. The meeting adjourned at 1:00 p.m.



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Clerk



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President

Personnel Update  
Action for May 11, 2016

**Resignations and Retirements**

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Certified	Greg Heinrichs	Kennedy administrator	Resigned
Certified	Emily Haynes	Kindergarten teacher	Resigned

**\*Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
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**Employment – Substitute Teachers**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
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**Current positions open – May 11, 2016**

Kindergarten teacher  
Kennedy administrator  
AHS science teacher  
AHS industrial arts teacher  
AHS assistant football coach  
Kennedy character ed./art aide  
AHS assistant cross-country coach  
AHS assistant softball coach  
AHS finance/debate/forensics teacher  
AMS assistant volleyball coach  
ABC afterschool program subs  
Substitute bus drivers  
Substitute food service  
Substitute custodians  
Substitute teachers

\*Upon receipt of signed contracts, the Board of Education President is authorized to sign.