

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

February 8, 2016

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the boardroom of the district office at 7:00 p.m. on Monday, February 8, 2016.

Opening of the Meeting

Call the Meeting to Order

This meeting was called to order at 7:00 p.m. by President Gregg Noel with the following members in attendance:

Debby Barbur
Mark Wilson

Dr. Kari Porter-Murray
Jeff Bathurst

Barb Brittan

Board member Randy Gassman was unable to be in attendance. Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Angie Schneider, Building Administrators - Ben Smith, Will Burton, Ron Wilson, Dallas Meneley and Tom Schwartz, Abilene Reflector Chronicle representative - Kathy Hageman, Technology Coordinator - Mike Liby and 5 AHS government class students.

Approval of the Agenda

It was moved by Barb Brittan to approve the agenda. Mark Wilson seconded and the motion carried unanimously.

Consent Agenda

Denise summarized the consent agenda.

Debby Barbur moved to approve the consent agenda.

Approval of minutes for the January 11, 2016 regular meeting

Approval of AHS, AMS and district finance reports

Approval of Personnel Update (see attached)

The motion was seconded by Barb Brittan and it carried unanimously.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section.

Presentations

“Dwight D. Eisenhower Elementary...More than a Building”

Dallas Meneley shared a short and sweet PowerPoint presentation with board members regarding the positive changes brought about by the new Dwight D. Eisenhower Elementary. A summary of the move was given. Dallas stated he doesn't remember much of December and January.

Some of the positives included: staff and students no longer on top of each other; much safer, thermostats in each room are REALLY nice and dreams are now possible. Garfield teachers always had dreams, but many were not even discussed due to the logistics of that building. Having one long hallway versus 2 hallways and 2 flights of stairs has allowed an instruction time increase of 22 minutes per day.

Dallas admitted that he was initially skeptical of the testing rooms that his staff requested. However, they are used all of the time. The privacy that they allow really helps students focus and individual testing times will be dramatically decreased due to this space.

Additional perks are: safer and more efficient before and after school procedures; having a full size gym versus a cafeteria allows students to actually run and ample room for assemblies. Dallas finished by thanking the board for their work and planning that allowed this to happen.

Facilities & Technology

Facilities Update

Board members were reminded of the upcoming Garfield Open House at 6:00 p.m. on Thursday, February 25, 2016. This meeting is being jointly sponsored by USD 435 and the City of Abilene. Patrons will be invited to tour the facility and give their input on what they would like to see happen to the building.

According to Denise, there is a lot of progress happening on the new high school auditorium. Her worries that it wouldn't be large enough are unwarranted.

The new high school office space should be complete by May 1, 2016, allowing the staff to move prior to school being out. Denise explained that this needs to happen so heating and air work can be completed for the new counselor suite.

The old auditorium is beginning to look like the multiple purpose room that it will become. Removal of the asbestos in the ceiling will take place during spring break.

Progress is being made on the new special ed area at the middle school.

An open house and formal dedication for Dwight D. Eisenhower Elementary were discussed. Details will follow at a future meeting.

Capital Project List Update

Denise informed board members that the Capital Project list is not yet ready for approval. Dave Canfield, district maintenance director, is working on project prices. Since they last saw the list, landscape for the front of Eisenhower has been added. More information will be shared at the regular March meeting.

Community Engagement

Date Change for Regular March Board of Education Meeting

It was realized that the March 14, 2016 regular board meeting falls during spring break, causing meeting attendance issues. Barb Brittan made a motion to move the regular March board meeting to the 21st at 7:00 p.m. A second was received from Mark Wilson and the motion carried unanimously.

2016-2017 Calendar Draft

Denise presented board members with a second look at the 2016-2017 draft calendar. It has also been reviewed by the calendar committee. The only change since last month was moving a professional learning day from April to January. According to Denise, this calendar is very similar to the 2013-2014 calendar and parent/teacher conferences will revert back to that schedule as well. A motion was made by Kari Porter-Murray to approve the 2016-2017 calendar as presented with a second from Jeff Bathurst. The motion carried unanimously.

Wellness Plan

At their regular January meeting, Kyleen Harris, district food service director, presented the district Wellness Plan. No changes were recommended and Denise entertained a motion for approval. Barb Brittan moved to approve the Wellness Plan as presented. A second was received by Kari Porter-Murray and the motion carried unanimously.

Learning Partnerships

Site Council

Board members were provided with Site Council agendas and/or minutes for several buildings.

Board-Administrator Communications

Board-Administrator Communications

Building administrators report building happenings to board members.

Select Negotiations Team Members

Board members Kari Porter-Murray and Mark Wilson volunteered to serve on the negotiations team for this year.

Legislative Update

Denise gave board members a brief update on some of the things happening in the Legislative Session. Last Wednesday, Denise traveled to hear some of the action in person.

Other

Our local FFA chapter is holding their annual appreciation breakfast on Tuesday, February 23, 2016 between 6:30 and 8:30 a.m. Board members are invited.

As per the board's request, board clerk Angie Schneider has begun the process of bidding out the district's local audit services. In the past, they have expressed interest in possibly bidding out our insurance services. Angie asked if they wished her to pursue this as she has been approached by a couple of companies wishing to bid on portions of our insurance. Board members asked if they had time to think about this before making a decision. Yes was the answer so it will be discussed at a future meeting.

Policy

Approval of Amended and/or New Policies

Board members had a first look at the following policies at their regular January meeting: EDAA - School Vehicles (District-Owned Buses); JFCA - Early Graduation; JGCA - Local Wellness Policy; Absences and Excuses and GAT - Staff Use of Communication Devices. Board members requested to pull policy JFCA - Early Graduation from this list of policies for approval. Barb Brittan moved to approve the other four policies as presented with a second from Mark Wilson. The motion carried unanimously.

Policy Review

Policy amendments/additions up for review include: GAAA - Equal Employment Opportunity and Nondiscrimination; GAEE - Bullying by Staff; JGFB - Supervision of Students and JS - Student Fees and Charges. Denise summarized these changes/additions stating that any questions or concerns can be brought to her. If there are none, these policies will be up for approval at their regular March meeting.

A 5 minute break was requested at 7:40 p.m. There were no objections. The meeting reconvened at 7:45 p.m.

Executive Session

At 7:45 p.m., Barb Brittan made a motion to go into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts and individual proprietorship to protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs; matters relating to actions adversely or favorable affecting a student to protect the privacy rights of a student who is identifiable and preliminary discussion relating to the acquisition of real property to protect the district's financial interest and bargaining position and to return to open session in this room at 8:15 p.m. The motion was seconded by Mark Wilson and the motion carried unanimously. Denise, Chris and Ben Smith were invited to join the executive session. Chris and Ben exited the session at 7:58 p.m.

The meeting reconvened at 8:15 p.m.

Executive Session

At 8:15 p.m., Kari Porter-Murray made a motion to go into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts and individual proprietorship to protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs; and preliminary discussion relating to the acquisition of real property to protect the district's financial interest and bargaining position and to return to open session in this room at 8:45 p.m. The motion was seconded by Debby Barbur and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 8:45 p.m.

Executive Session

At 8:45 p.m., Mark Wilson made a motion to go into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; Confidential data relating to financial affairs or trade secrets of corporations,

partnerships, trusts and individual proprietorship to protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs; and preliminary discussion relating to the acquisition of real property to protect the district's financial interest and bargaining position and to return to open session in this room at 9:15 p.m. The motion was seconded by Jeff Bathurst and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 9:15 p.m.

Executive Session

At 9:15 p.m., Debby Barbur made a motion to go into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts and individual proprietorship to protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs; and preliminary discussion relating to the acquisition of real property to protect the district's financial interest and bargaining position and to return to open session in this room at 9:20 p.m. The motion was seconded by Barb Brittan and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 9:20 p.m.

Executive Session

At 9:20 p.m., Barb Brittan made a motion to go into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; Confidential data relating to financial affairs or trade secrets of corporations, partnerships, trusts and individual proprietorship to protect the privacy rights of a corporation, partnership, trust, etc. with regard to their financial affairs; and preliminary discussion relating to the acquisition of real property to protect the district's financial interest and bargaining position and to return to open session in this room at 9:25 p.m. The motion was seconded by Mark Wilson and the motion carried unanimously. Denise was invited to join the executive session.

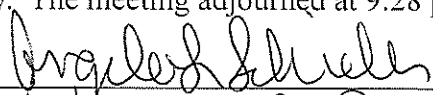
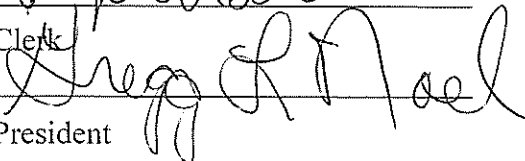
The meeting reconvened at 9:25 p.m.

A motion was made by Barb Brittan and seconded by Mark Wilson to approve policy JFCA - Early Graduation that was mentioned earlier in this meeting. The motion carried unanimously.

Barb Brittan moved to extend the contracts of assistant superintendent Chris Cooper and district administrators Ben Smith, Will Burton, Ron Wilson, Dallas Meneley, Tom Schwartz and Greg Heinrichs until June 30, 2018. Mark Wilson seconded and the motion carried unanimously.

Adjournment

There being no further business, a motion was made by Barb Brittan to Adjourn the meeting. Mark Wilson seconded and the motion carried unanimously. The meeting adjourned at 9:28 p.m.


Clerk

President

Personnel Update
Action for February 8, 2016

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
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***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Molly Burton	Transfer from AMS asst track coach to AHS asst track coach
Classified	Josh Rankin	AHS assistant baseball coach
Classified	Billy Hansen	AHS assistant baseball coach
Classified	Casey Bell	Transfer from AMS asst volleyball coach to AHS asst volleyball coach
Classified	Kellsie Bacon	Substitute paraprofessional
Classified	Sandra Easley	Substitute paraprofessional

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Timothy Leder	Substitute teacher
Certified	Katheryn Wilson	Substitute teacher

Current positions open – February 8, 2016

AMS assistant volleyball coach
AMS assistant track coach
Eisenhower library technician
ABC afterschool program subs
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.

Abilene Public Schools USD 435

Approved 2016 - 2017

Helping all students become successful and responsible lifelong learners in a changing world.

PROFESSIONAL LEARNING/WORK DAY

- August 9-10 - New Teachers Prof Learning
- August 11 - Prof Learning/Work Day
- August 12 - Prof Learning/Work Day
- August 15 - Prof Learning/Work Day
- August 16 - Prof Learning/Work Day
- September 12 - Prof Learning
- October 14 - Prof Learning/Work Day
- November 7 - Prof Learning
- January 2 - Floating Work Day
- January 13 - Prof Learning
- January 16 - Prof Learning
- February 20 - Prof Learning
- March 10 - Prof Learning/Work Day
- May 22 - Work Day

HOLIDAY/BREAKS FOR STUDENTS

- August 17-18 Early Release
- September 5 - No School(Labor Day)
- September 12 - No School
- October 14 - No School
- October 20 - 21 No School
- Nov 7 - No School
- November 23, 24, 25 - No School
- Dec 22 - Jan 2 - Winter Break-No School
- January 13-16 - No School(MLK Day)
- February 20 - No School(Pres Day)
- March 10 - No School
- March 16-24 - Spring Break - No School
- April 14 - No School
- May 19 - Last Day of School

PARENT TEACHER CONFERENCE

Fall Conferences

- K-12 October 19th 4:00pm-8:00pm
- K-5 October 20th 3:00pm - 8:00pm
- 6-12 October 20th 1:00pm - 6:00pm

Spring Conferences

- K-12 March 15th 4:00pm-8:00pm
- K-5 March 16th 3:00pm - 8:00pm
- 6-12 March 16th 1:00pm - 6:00pm

GRADING PERIODS

- 1st Quarter: Aug 18 - Oct 13(40 days)
- 2nd Quarter: Oct 17 - Dec 21 (42 days)
- 3rd Quarter: Jan 3 - Mar 9 (46 days)
- 4th Quarter: Mar 13 - May 19 (41 days)

169 student contact days, 17 PL, PTC, WD

-  No School
-  Early Release
-  Teachers On
-  Quarters

August 2016						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
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25	26	27	28	29	30	

October 2016						
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23	24	25	26	27	28	29
30	31					

November 2016						
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27	28	29	30			

December 2016						
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January 2017						
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29	30	31				

February 2017						
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26	27	28				

March 2017						
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April 2017						
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23	24	25	26	27	28	29
30						

May 2017						
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14	15	16	17	18	19	20
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28	29	30	31			